

M/s.Naresh Kumar & Co. (P) Ltd. Humepipe Area, Sakchi Jamshedpur.

RMH/Safety/ 344 /01

Dear Sir,

I take this opportunity to place on record our sincere appreciation on the efforts put in by you and your team in taking forward the safety excellence journey with the company.

As you are aware, our company has resolved to bring paradigm shift in its outlook, method and approach to safety. DuPont who are world leaders as an organization in safety excellence are holding our hands and guiding us in our journey; we look upon all those who are directly or indirectly doing jobs with us as our valued partners, whose role is equally significant which immensely influences our efforts in achieving this objective.

We have, during the recent past, associated all contractors' establishments in sharing with us the tools applied to achieve safety excellence. Besides training and development, we monitored the safety performance, conducted safety audits, inspected safety equipment and observed the general safety governance at the sites by our valued contractors. One of the important lead indicators in our pursuit was the trend of accidents, incident analysis and above all the severity index.

We came to the conclusion that while all round improvements have taken place in contractors' establishment; yours is special one which stands out. We have chosen your establishment as the best managed organization in safety excellence for Mar, 07.

I once again congratulate you on your achievement and look forward to continued efforts and even better safety performance in the times to come in our joint journey to safety excellence.

Thanking you,

Sincerely yours,

Rajiv

Raw Material Handling